

PHOENIX ACCESS TECHNOLOGIES, INC.

COMMERCIAL - INDUSTRIAL - CORPORATE - ACCESS CONTROL - CCTV SYSTEMS - NETWORKING - RESIDENTIAL SERVICES

Subject: Reference Letter - Thomas F. Baker

To Whom It May Concern:

Consider this as an unsolicited letter of appreciation and reference for Mr. Thomas F. Baker who performed Consulting Services for Phoenix Access Technology, Incorporated.

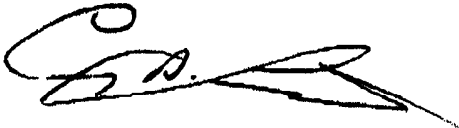
During the period of employment, Mr. Baker provided guidance and insight to various aspects of our business that required a level of expertise that was not available within our organization due to a Merger and Acquisition identification that rapidly developed into an actual opportunity. Mr. Baker was involved in a variety of Functional Positions with expertise focused in the following areas:

- Reviewing company financials and developing a Merger and Acquisition contract proposal
- Developing a Business Plan and Strategies for the main-line business for a 10% projected growth
- Presenting the Business Strategy and Acquisition Plans to Senior Management for approval prior to presenting the M&A Proposal to the President of the company to be acquired
- Developing, reviewing and recommending Functional Organizational Chart changes and duplication of efforts identification
- Creating and developing implementation strategies for Policy and Procedure integration of both companies to enable a harmonious working relationship and transition into a single entity

Mr. Baker provided an insight and awareness to the requirements of our company. His unusual knowledge was similar to opening a book to a Table of Contents for a Merger and Acquisition Plan with a step-by-step process. Thomas F. Baker provided the answers for a geographical mapping plan to a Merger and Acquisition in a logical, pragmatic and analytical manner for the process of identification of issues, human relations and personnel impact analysis, team building, long and short term including the impact of each recommendation.

Thomas Baker is an impressive individual with understanding business in totality. When Mr. Baker makes a decision, the decision is made with a thorough understanding of the risks, rewards and a calculated rate-of-return on the investment for the company's bottom line. Also, clearly defined is what the expectations should be and not what a company dreams about. Thomas F. Baker works with facts and provides the results to justify his decision making process.

Sincerely,



Carey D. Lewis
President and Manager

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